Job Announcement
San Francisco Women Against Rape
Community Educator

Reports to: Director of Community Initiatives
Full-time (40 hours/week)
Non-Exempt Position

Agency Summary

San Francisco Women Against Rape (SFWAR) is a community-based, anti-sexual assault, social justice organization. We provide resources, support, advocacy and education to strengthen the work of all individuals, and communities in San Francisco that are responding to, healing from, and struggling to end sexual violence. We provide support to sexual assault survivors, their families, and communities, and use education and community organizing as tools of prevention. We believe that ending all forms of oppression is integral to ending sexual assault and challenge oppression within our organization and communities. We are women of color-led and prioritize working with and for communities facing multiple forms of violence and oppression.

Position Summary

The Community Educator works as a part of a three-person team responsible for achieving short and long-term program goals associated with sexual assault prevention education and outreach to youth and adults. This position reports directly to the Director of Community Initiatives. The Community Educator provides prevention education presentations and support groups to middle and high school age youth as part of SFWAR's Students Talking About Non-violent Dating (STAND) program and outreaches to adults through facilitating training and workshops and tabling at community events. The Community Educator also maintains collaborative relationships with a wide range of community-based, social service, and public agency partners. Community education and outreach activities are conducted in-person at sites throughout San Francisco. Administrative and team activities are currently virtual.

Responsibilities

- Schedule and facilitate sexual assault and sexual harassment prevention education presentations for youth and adults in various contexts (i.e. schools, youth programs, community organizations, public agencies) according to annual program plans.
- Train youth to provide peer-led prevention education.
- Facilitate support groups for middle and high school age girls/young women and boys/young men.
- Coordinate self-defense workshops.
- Table at community events according to annual program plans.
- Conduct evaluations, maintain statistical data, and complete data entry for presentations and programs.
- Participate in the development of rape prevention and education curricula and materials that are culturally appropriate.
- Ensure cultural as well as linguistic accessibility through integration of the Multi Lingual Access Model (MLAM) into youth and adult education programs.

- Participate in team decision making with Community Initiatives Program team members.
- Attend team and organizational meetings and participate in organizational committees working on specific projects (e.g. Artists Against Rape, Walk Against Rape) as appropriate.
- Responsible for own typing, filing, and administrative duties.
- Provide counseling on 24-hour rape crisis line.
- Maintain client confidentiality.

Qualifications

1. Experience in providing presentations, facilitating support/discussion groups, and thoughtfully engaging with a wide range of community members regarding sexual violence prevention and related issues.
2. Excellent public speaking, teaching, and organizational skills.
3. Experience in curriculum development.
4. Knowledge of and sensitivity to communities to be served and demonstrated commitment to develop cultural competency.
5. Experience using varied modalities to educate, such as art and drama-based methods.
6. Excellent advocacy and counseling skills.
7. Ability to work well under pressure, to assess group dynamics, and manage conflict.
8. Ability to work independently with limited supervision as well as collaboratively within a team setting, especially in regards to curriculum development, facilitation, and program development.
9. Understanding of the impact and dynamics of sexual trauma, violence and oppression, and healing methods for individuals and communities.
10. Ability to work with and relate to diverse agency staff and clientele.
11. Ability to recognize own healing needs and to access support as needed.
12. Flexible schedule and transportation is a plus.
13. Knowledge of computers (PC), databases, and word processing programs.
14. Bilingual Spanish preferred.
15. Familiarity with San Francisco's criminal justice, medical, and social service systems preferred.
16. Sexual Assault Counselor Certification a plus.
17. If an applicant is not a Certified Sexual Assault Counselor, they must be available to attend the upcoming virtual Sexual Assault Counselor Training conducted on two weekday evenings and Saturday for up to 6 weeks.

Commitment to:
- Individual and community healing from violence and oppression.
- Community-driven, culturally-based program development, implementation and evaluation.
- Promoting healing, and leadership development among volunteers, staff and community members.
- Team planning and decision-making.
- Creating a work place that respects and affirms the cultural beliefs and practices of diverse communities.
- SFWAR Mission Statement.

Salary & Benefits:

- Salary of $ 48,800/year.
- Employer-paid health and vision insurance; employer-paid dental insurance; employer funded retirement plan; life insurance.
- Annual paid leave for Full Time Employees (pro-rated for Part Time Employees): two weeks vacation for first year of employment; two weeks of sick leave; one week of mental health leave; 31/2 days of flexible "holidays."
- Stipend for bilingual staff.

To Apply: Please submit your cover letter and resume via email as soon as possible to ed@sfwar.org. We will schedule interviews with qualified applicants immediately upon receiving resumes to ensure participation in our upcoming Sexual Assault Counselor Training. No phone calls, please. The Community Educator position will remain open until filled. SFWAR is an equal opportunity employer.